

YOUTH BASEBALL/SOFTBALL UMPIRE

REPORTS TO:

Athletic Complex & Sports
Coordinator

EMPLOYMENT CATEGORY:

Part Time

GENERAL DESCRIPTION:

Youth league officials will officiate youth baseball and or softball games during the months of May-July for the summer leagues. We are looking for individuals that have experience in playing, and or officiating baseball/softball and are willing to officiate and help the players learn more about the games and rules while officiating their games.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES:

- 1) Officiate and control games, events, and competitions in a confident, appropriate manner.
- 2) Ensure all participants understand and comply with game rules and assess penalties when needed.
- 3) Reports any damaged and/or dangerous equipment to supervisor.
- 4) Makes game calls with confidence and knowledge of league rules.
- 5) Keep track of event start times and stop and start of play as necessary.
- 6) Make sure the teams have the appropriate equipment and inspect both players and equipment for any issues prior to the start of the games.
- 7) Arrive on time for scheduled games.
- 8) Deliver excellent customer service to participants, coaches and spectators.
- 9) Dress appropriately when on duty. All personnel will receive staff shirts at the beginning of the season. Staff shirts must be worn at all times while on duty.
- 10) Represent the Parks, Recreation & Natural Resources Department in a positive way by completing tasks in an efficient manner at all times and to the best of his/her ability. This is a position of public service, with the public observing his/her performance at all times.
- 11) Follow all Parks, Recreation & Natural Resource Department policies and procedures.
- 12) Any other related tasks as directed by the Athletic Complex & Sports Coordinator.

QUALIFICATIONS NEEDED:

Previous experience officiating and working with youth desired.

Must be at least 14 years of age.

Background in athletics, baseball, softball preferred.

Enthusiastic, responsible and outgoing personality.

Ability to:

Lift a weight of 50 pounds to a height of three feet.

Must be able to work in different temperatures and changing weather conditions.

Must have physical strength, balance, hand-eye coordination, and stamina necessary to complete jobs in various areas.

Communicate, be courteous and cooperate with other staff members and the public.

WORKING CONDITIONS:

Average Hours/Week:

Typically, this employee will work 2-8 hours/games per week.

Length of Position:

This position will not exceed 600 hours for the year.

Pay:

Starting \$35/per game for non WIAA Certified Referees

Starting \$45/per game for referees with a valid WIAA Certification

FLSA: Non Exempt

This position description has been prepared to assist in defining job responsibilities, physical demands, working conditions, and skills needed. It is not intended as a complete list of job duties, responsibilities, and/or essential functions. This description is not intended to limit or modify the right of any supervisor to assign, direct, and control the work of employees under supervision. The Village retains and reserves any and all rights to change, modify, amend, add or delete, from any section of this document as it deems, in its judgment, to be proper.

Formal application, rating of education and experience; oral interview and reference check, job related tests may be required.

The Village of DeForest is an Equal Opportunity Employer. In compliance with the American Disabilities Act, the Village will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective employees and incumbents to discuss potential accommodations with the employer.

